# PEYTON FIRE PROTECTION DISTRICT PENSION BOARD MEETING

# **Administrative Offices**

141 Union Boulevard, Suite 150 Lakewood, Colorado 80228-1898 Tel: 303-987-0835 - 800-741-3254 Fax: 303-987-2032 www.peytonfiredistrict.com

### NOTICE OF REGULAR MEETING AND AGENDA

Board of Direc	ctors: Office:	Term/Expires:
Clayton Miller	Director	2027/May 2027
Amy Turner	Treasurer	2025/May 2025
David Rolenc	President	2027/May 2025
Ryan Orness	Director	2025/May 2025
Vacant	Director	2025/May 2025
Jeff Turner	Fire Chief	•
Vacant	Secretary	
DATE:	March 12, 2024 (Tuesday)	

TIME: 6:30 p.m.

PLACE:

*Physical Location* Peyton Fire Protection District 13665 Railroad Street Peyton, CO 80831

**Zoom Meeting** 

https://us02web.zoom.us/j/5469119353?pwd=SmtlcHJETFhCQUZEcVBBOGZVU3Fqdz09

Phone Number: 1-719-359-4580 Meeting ID: 546 911 9353 Passcode: 912873

# I. ADMINISTRATIVE MATTERS

- A. Present Disclosures of Potential Conflicts of Interest.
- B. Approve Agenda.
- C. Review and approve the Minutes from the December 12, 2023 Pension Board Meeting (enclosure).

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- D. Acknowledge the resignation of Victoria Markowski from the Board of Directors, effective February 13, 2024. Discuss appointment from membership.
- E. Consider appointment of Officers:

President	
Treasurer	
Secretary	

# II. PUBLIC COMMENT

A. \_\_\_\_\_

# III. CORRESPONDENCE

A. \_\_\_\_\_

# IV. UNFINISHED BUSINESS

A. \_\_\_\_\_

# V. NEW BUSINESS

A. Review and accept 2023 Fourth Quarter Financial Report (enclosures).

#### VI. OTHER BUSINESS

A. \_\_\_\_\_

# VII. ADJOURNMENT <u>RECONVENE TO THE PEYTON FIRE PROTECTION</u> <u>DISTRICT BOARD MEETING.</u>

# MINUTES OF A REGULAR MEETING OF THE BOARD OF DIRECTORS OF THE PEYTON FIRE PROTECTION DISTRICT PENSION BOARD MEETING HELD DECEMBER 12, 2023

A Regular Meeting of the Board of Directors of the Peyton Fire Protection District Pension Board (referred to hereafter as "Board") was held on Tuesday, the 12<sup>th</sup> day of December, 2023 at 6:30 p.m. at the Peyton Fire Protection District Fire Station, 13665 Railroad Street, Peyton, Colorado 80831 and was also held by conference call. The meeting was open to the public.

# ATTENDANCE

#### **Directors In Attendance Were**:

Clayton Miller David Rolenc Victoria Markowski Jeff Turner Eric Markowski

Following discussion, upon motion duly made by Director Miller, seconded by Director Rolenc and, upon vote, unanimously carried, the absences of Directors Turner and Orness were excused.

#### Also In Attendance Were:

David Solin; Special District Management Services, Inc. ("SDMS")

Jack Reutzel, Esq.; Fairfield & Woods, P.C.

Oakley Revels; Assistant Chief

Firefighter Lt. Zoorob

<b>DISCLOSURE OF</b>	Disclosure of Potential Conflicts of Interest: The Board discussed the
POTENTIAL	requirements pursuant to the Colorado Revised Statutes to disclose any potential
CONFLICTS OF INTEREST	conflicts of interest or potential breaches of fiduciary duty to the Board of Directors and to the Secretary of State. Mr. Solin noted that there were no new conflicts of interest raised.

# ADMINISTRATIVE<br/>MATTERSAgenda: Mr. Solin reviewed the proposed agenda for the Pension Board's<br/>Regular Meeting.

# **RECORD OF PROCEEDINGS**

Following discussion, upon motion duly made by Director E. Markowski, seconded by Director J. Turner and, upon vote, unanimously carried, the Agenda was approved, as presented. Minutes: The Board reviewed Minutes from the October 10, 2023 Pension Board Meeting. Following discussion, upon motion duly made by Director E. Markowski, seconded by Director J. Turner and, upon vote, unanimously carried, the Minutes of the October 10, 2023 Pension Board Meeting were approved, as presented. **PUBLIC COMMENT** There were no public comments. **CORRESPONDENC** There was no correspondence. UNFINISHED There was no unfinished business. BUSINESS **NEW BUSINESS** 2023 Third Quarter Financial Report: The Board reviewed the 2023 third quarter financial report. Following discussion, upon motion duly made by Director E. Markowski, seconded by Director J. Turner and, upon vote, unanimously carried, the Board accepted the 2023 third quarter financial report. There was no other business. **OTHER BUSINESS** ADJOURNMENT There being no further business to come before the Board at this time, upon motion duly made, seconded and, upon vote, unanimously carried, the meeting reconvened to the Peyton Fire Protection District Board meeting.

Respectfully submitted,

By: /s/

Secretary for the Meeting

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THESE MINUTES ARE APPROVED AS THE OFFICIAL DECEMBER 12, 2023 MEETING MINUTES OF THE PEYTON FIRE PROTECTION DISTRICT PENSION BOARD BY THE BOARD OF DIRECTORS SIGNING BELOW:

Clayton Miller

Jeff Turner

Amy Turner

David Rolenc

Ryan Orness

#### PEYTON FIRE PROTECTION DISTRICT PENSION TRUST FUND BALANCE SHEET DECEMBER 31, 2023

ASSETS

4-118	FPPA PENSION FUND				105,253.57	
	TOTAL ASSETS					105,253.57
	LIABILITIES AND EQUITY					
	FUND EQUITY					
4-450	FUND BALANCE				154,361.14	
4-497	UNAPPROPRIATED FUND BALANCE: CURRENT EARNINGS REVENUE OVER EXPENDITURES - YTD	(	60,318.84) 11,211.27			
	BALANCE - CURRENT DATE			(	49,107.57)	
	TOTAL FUND EQUITY					105,253.57
	TOTAL LIABILITIES AND EQUITY					105,253.57

#### PEYTON FIRE PROTECTION DISTRICT PENSION TRUST FUND STATEMENT OF REVENUE AND EXPENDITURES COMPARED TO BUDGET FOR THE 12 MONTHS ENDING DECEMBER 31, 2023

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	V		PCNT
	REVENUE						
4-510	DISTRICT'S CONTRIBUTION TO PLA	3,200.00	3,200.00	.00	(	3,200.00)	.0
4-545	STATE CONTRIBUTION	3,671.00	3,671.00	.00	(	3,671.00)	.0
4-560	INVESTMENT INCOME	318.08	1,128.10	.00	(	1,128.10)	.0
4-561	UNREALIZED GAIN OR (LOSS)	4,079.67	6,900.49	.00	(	6,900.49)	.0
4-565	REALIZED GAIN OR (LOSS)	717.89	1,771.94	.00	(	1,771.94)	.0
4-570		14.88	52.73	.00	(	52.73)	.0
4-575	OTHER INCOME (LOSS)	41.16	88.65	.00	(	88.65)	.0
	TOTAL REVENUE	12,042.68	16,812.91	.00	(	16,812.91)	.0
	EXPENSES						
4-610	PENSION FUND EXPENSES	1,797.46	5,601.64	.00	(	5,601.64)	.0
	TOTAL EXPENSES	1,797.46	5,601.64	.00	(	5,601.64)	.0
	EXCESS REVENUE OVER (UNDER) EXPENDITURES	10,245.22	11,211.27	.00	(	11,211.27)	.0
	FUND BALANCE - ENDING	10,245.22	11,211.27	.00	(	11,211.27)	.0

# Fire and Police Pension Association Peyton FPD Volunteers 7281-5 For the Twelve Months Ending December 31, 2023

Beginning Balance	\$94,042.30
Plan Direct Inflows and Outflows	
Member Contributions	
Employer Contributions	\$3,200.00
Contributions from the SWDD Plan	
Refunds	
Affiliations/(Disaffiliations)	
Plan Transfers	
Net Benefits	
Plan Directed Expenses	
State Funding	\$3,671.00
Plan Direct Inflows and Outflows Sub-Total	\$6,871.00
Allocated Income and Expense	
Interest	\$644.88
Dividends	\$483.22
Other Income	\$88.65
Net Change Accrued Income	\$52.73
Unrealized Gain/Loss	\$6,900.49
Realized Gain/Loss	\$1,771.94
Defined Contribution Earnings (Net)	
Investment Expenses	(\$811.20)
Direct Expense Allocation	(\$1,358.15)
Other Expenses	(\$3,432.29)
Allocated Income and Expense Sub-Total	\$4,340.27
Ending Balance	\$105,253.57

# **Fire and Police Pension Association**

#### Volunteer Fire Pension Plan Contributions PEYTON FPD 7281-5

# For the Reporting Period: 01/01/2023 through 12/31/2023

Deposit Date	Employer Contributions	State Matching Funds	Total Remittance
10/09/2023	\$3,200.00	\$0.00	\$3,200.00
12/28/2023	\$0.00	\$3,671.00	\$3,671.00
Total Remittance			\$6,871.00
Calculated Contribution per		\$4,079.00	
Difference Over/(Under)			\$2,792.00

Note: The Calculated Contribution amount is due to FPPA before 12/31/2023

# Fire and Police Pension Association Direct Expense Allocation Summary Peyton FPD Volunteers 7281-5 For the Twelve Months Ending December 31, 2023

Type of Expense	2023	Year-to-Date	Payment of
	Budget	Expenses	2023 Expenses
Actuarial Expenses	\$1,188.48	\$1,098.79	
Audit Expenses	\$160.32	\$160.32	
Other Asset Allocation Study Expenses Total Direct Allocated Expenses & Payments	\$1,348.80	\$1,259.11	

Actuarial expenses may exceed the budget related to asset allocation studies and implementation.

Contact Peggy Job at 720-479-2345 to obtain a detailed expense listing.



# MEMORANDUM

To: FPPA Employers

From: Ahni Smith, Chief Operations Officer

Re: Impact of merger to create SRP for GASB 68 Reporting

Date: December 1, 2023

This memo is intended to assist in reviewing the potential impact to GASB 68 reporting in Employer financial statements of the merger of the Statewide Defined Benefit Plan (SWDB) and Statewide Hybrid Plan (SWH) to create the Statewide Retirement Plan (SRP) effective January 1, 2023.

The attached (unaudited) schedule details the contributions received to both the SWDB and SWH plans during 2022, as adjusted for GASB 68 reporting. This schedule is intended to show the scope of potential variance in reporting by department if the plans were merged as of the measurement date for the 2023 GASB 68 financial reporting year.

Column	Name	Description
Α	Employer Fire and Police Department	Department Name
В	SWDB 2022	Contributions reported for SWDB employer departments for the 2022 calendar year
С	SWH 2022	Contributions reported for SWH employer departments for the 2022 calendar year
D	Combined	Summed contributions to represent the SRP equivalent 2022 calendar year (B + C)
E	SWDB%	SWDB proportionate share based on employer contributions (B / Total B)
F	SWH%	SWH proportionate share based on employer contributions (C / Total C)
G	Combined%	SRP equivalent proportionate share based on combined employer contributions (D / Total D)
н	SWDB NPL	Calculated SWDB proportion of the NPL as of the 12/31/2022 measurement date (E * SWDB NPL Schedule pg 3)
I	SWH NPA	Calculated SWH proportion of the NPA as of the 12/31/2022 measurement date (F * SWH NPA Schedule pg 3)
J	Combined NPL	Calculated SRP proportion of the NPL as of the 12/31/2022 measurement date (G * Combined NPL Schedule pg 3)
к	Variance	Calculated dollar amount of difference between the individual plans reported proportionate (NPL)/NPA to the combined SRP NPL (J – H - I)
	(NPL)/NPA	Net Pension Liability/Net Pension Asset displayed by plan on Schedule pg 3

FPPAco.org 7979 East Tufts Avenue + Suite 900 Denver, CO 80237-2843 (303) 770-3772 (800) 332-3772 FAX (303) 771-7622



I would like to highlight a few areas to consider or keep in mind for your own analysis:

- The official Statewide Retirement Plan GASB 68 report for the December 31, 2023 measurement date will certainly have a different result. This is just an estimate and is intended to be a tool you can use to determine if the merger has a material impact on your financial statements. If it is deemed material, it may require additional disclosure of the plan merger and possible impact to your financial statements in your December 31, 2023 financial statements or Annual Comprehensive Financial Report.
- The January 1, 2023 actuarial valuation is available on the FPPA website here https://www.fppaco.org/PDF/ER/ER-Actuarial-OH-Vol/Valuation-Report\_SRP.pdf

Table 6a – 6c are helpful in seeing how the assets and liabilities are combined for reporting and to agree to the amounts used for TPL in the schedule.

- The SWH plan reported the cost of the change in benefits due to the merger as Pension Expense in the GASB 68 report. The changes in benefits are effective January 1, 2023 and include an increased benefit multiplier for service earned prior to January 1, 2023 and inclusion of a "Rule of 80" normal retirement. Details of these benefit changes are included in the notes to the SWH GASB 68 report as of the December 31, 2022 measurement date.
- The employer departments most impacted by the effect of the merger are those that participated in the SWH.
  - The reporting will change from an NPA to and NPL.
  - The change in proportionate share is more meaningful as the Hybrid is a much smaller proportion of the merged plans. Table 14 in the January 1, 2023 actuarial valuation (linked above) details the difference in annual payroll and membership counts to demonstrate the difference in size of the plans.

	в	C Contributions	D	E F G H I J Calculated Proportionate Share Calculated NPL/NPA					K Calculated	
	SWDB 2022	SWH 2022	Combined	SWDB %	SWH %	Combined%	SWDB NPL	SWH NPA	Combined NPL	Variance
Employer Fire and Police Department ADAMS COUNTY FPD	922,160	GIIII LOZZ	922,160	1.1777%	0.0000%	1.1507%	(1.045.345)	•	(1,004,552)	40,793
ARVADA FPD ASPEN FPD	1,499,833 132,994		1,499,833 132,994	1.9155% 0.1698%	0.0000%	1.8715% 0.1659%	(1,700,185) (150,760)		(1,633,838) (144,877)	66,348 5,883
AULT FPD	31,192		31,192	0.0398%	0.0000%	0.0389%	(35,359) (47,612)	-	(33,979) (45,754)	1,380 1,858
AULT POLICE	42,001 3,304,265	281,043	42,001 3,585,308	0.0536% 4,2199%	15.2669%	4.4737%	(3,745,659)	222.660	(3,905,643)	(382,643)
BASALT POLICE	71,325 34,626		71,325 34,626	0.0911%	0.0000%	0.0890%	(80,853) (39,251)	:	(77,698) (37,720)	3,155 1,532
BAYFIELD POLICE BENNETT FPD #7	158,921		158,921	0.2030%	0.0000%	0.1983%	(180,150)		(173,120)	7,030
BERTHOUD FPD BEULAH FIRE PROTECTION & AMBULANCE DISTRICT	271,099 9,590		271,099 9,590	0.3462%	0.0000%	0.3383%	(307,313) (10,871)	•	(295,321) (10,447)	11,993 424
BIG SANDY FPD	3,960		3,960	0.0051%	0.0000%	0.0049%	(4,489)		(4,314) (189,982)	175
BLACK FOREST FIRE RESCUE BLACK HAWK FIRE	174,400 176,294		174,400 176,294	0.2227% 0.2251%	0.0000%	0.2200%	(197,697) (199,844)		(192,045)	7.799
BLANCA POLICE	10,708 30,179		10,708 30,179	0.0137% 0.0385%	0.0000%	0.0134% 0.0377%	(12,138) (34,210)		(11,665) (32,875)	474 1,335
BOULDER MOUNTAIN FPD BOULDER RURAL FPD	195,516		195,516	0.2497%	0.0000%	0.2440%	(221,634)		(212,985)	8,649
BRIGGSDALE FPD	5,213 650,277		5,213 650,277	0.0067%	0.0000%	0.0065% 0.8114%	(5,909) (737,143)		(5,679) (708,377)	231 28,766
BRIGHTON (GREATER) FPD BRIGHTON POLICE	611,781		611,781	0.7813%	0.0000%	0.7634%	(693,505)	-	(666,441)	27,063
BROADMOOR FPD BROOMFIELD POLICE	31,234 1,324,341	9,722	31,234	0.0399%	0.0000%	0.0390%	(35,406) (1,501,251)	7.702	(34,025) (1,453,257)	1,382 40,291
BRUSH POLICE	50,245		50,245	0.0642%	0.0000%	0.0627%	(56,957)		(54,734)	2,223
BUENA VISTA POLICE BYERS FPD #9	70,591 17,060		70,591 17,060	0.0902%	0.0000%	0.0881%	(80,021) (19,339)		(76,898) (18,584)	3,123 755
CALHAN FPD	24,069		24,069	0.0307%	0.0000%	0.0300%	(27,284)		(26,219)	1,065 9,257
CANON CITY POLICE CARBONDALE & RURAL FPD	209,261 203,442	10,545	209,261 213,987	0.2673% 0.2598%	0.0000%	0.2611% 0.2670%	(237,215) (230,618)	8,354	(227,958) (233,106)	(10,842)
CASTLE ROCK FIRE	889,200		889,200	1.1356%	0.0000%	1.1095%	(1,007,982) (853,441)		(968,647) (820,136)	39,335 33,304
CASTLE ROCK POLICE	752,870 22,567		752,870 22,567	0.9615%	0.0000%	0.0282%	(25,582)		(24,583)	998
CENTRAL ORCHARD MESA FPD	4,153		4,153	0.0053%	0.0000%	0.0052%	(4,708) (39,670)		(4,524) (38,122)	184 1,548
CHAFFEE COUNTY FPD CIMARRON HILLS FPD	34,995 162,761		34,995 162,761	0.0447% 0.2079%	0.0000%	0.2031%	(184,503)		(177,303)	7,200
CLEAR CREEK FIRE AUTHORITY	46,370		46,370	0.0592%	0.0000%	0.0579%	(52,564) (125,423)		(50,513) (120,529)	2,051 4,894
CLIFTON FPD COAL CREEK CANYON FPD	110,643 7,515		<u>110,643</u> 7,515	0.0096%	0.0000%	0.0094%	(8,519)		(8,186)	332
COLLBRAN MARSHALS	3,972 325,894		3,972 325,894	0.0051%	0.0000%	0.0050%	(4,503) (369,428)		(4,327) (355,011)	176
COLORADO RIVER FPD COLORADO SPRINGS FIRE	3,251,752		3,251,752	4.1529%	0.0000%	4.0575%	(3,686,131)	1	(3,542,285)	143,847
COLORADO SPRINGS POLICE	4,027,258 41,634		4,027,258 41,634	5.1433% 0.0532%	0.0000%	5.0251% 0.0520%	(4,565,232) (47,196)		(4,387,079) (45,354)	178,153 1,842
COLUMBINE VALLEY POLICE	63,161		63,161	0.0807%	0.0000%	0.0788%	(71,598)	•	(68,804)	2,794
CRESTED BUTTE FPD CRIPPLE CREEK FIRE	141,140 73,249		141,140 73,249	0.1803%	0.0000%	0.1761%	(159,994) (83,034)	*	(153,750) (79,794)	6,244 3,240
DACONO POLICE	103,196		103,196	0.1318%	0.0000%	0.1288%	(116,981)		(112,416)	4,565 2,388
DEBEQUE FPD DEBEQUE POLICE	53,982 13,117		53,982 13,117	0.0689%	0.0000%	0.0674%	(61,193) (14,869)		(58,805) (14,289)	2,300
DELTA COUNTY FPD #1	5,636		5,636	0.0072%	0.0000%	0.0070%	(6,389) (10,031,021)	-	(6,140) (9,639,573)	249 391,448
DENVER FIRE	8,848,950 12,327,580		8,848,950 12,327,580	11.3012% 15.7438%	0.0000%	15.3822%	(13,974,337)		(13,429,006)	545,331
DILLON POLICE	38,388	55,159	93,547 13,401	0.0490%	2.9964%	0.1167% 0.0167%	(43,516) (15,191)	43.700	(101,905) (14,598)	(102.089) 593
DINOSAUR POLICE	<u>13,401</u> 521,418		521,418	0.6659%	0.0000%	0.6506%	(591,071)		(568,005)	23,066
EAST GRAND FPD #4	37,888 135,308		37,888 135,308	0.0484%	0.0000%	0.0473%	(42,949) (153,383)		(41,273) (147,397)	1,676 5,986
EATON FPD EDGEWATER POLICE	110,733	9,921	120,654	0.1414%	0.5389%	0.1506%	(125,525)	7,860	(131,434)	(13,769)
ELIZABETH FPD ELIZABETH POLICE	53,582	143,332	143,332 53,582	0.0000%	7.7861%	0.1788%	(60,740)	113,556	(156,138) (58,369)	(269,695) 2,370
ELK CREEK FPD	104,601		104,601	0.1336%	0.0000%	0.1305%	(118,574) (13,809)	-	(113,947) (13,270)	4,627 539
EMPIRE POLICE ENGLEWOOD POLICE	12,182	18,943	12,182 576,003	0.0156% 0.7114%	0.0000%	0.0152%	(631,474)	15.008	(627,467)	(11,001)
ERIE POLICE	377,537		377,537 46,910	0.4822%	0.0000%	0.4711%	(427,970) (53,176)		(411,269) (51,101)	16,701 2,075
ESTES VALLEY FPD	46,910 149,051		149,051	0.1904%	0.0000%	0.1860%	(168,962)	-	(162,368)	6,594
EVANS POLICE	33,655 42,338	211,660	245,315 42,338	0.0430%	11.4978% 0.0000%	0.3061%	(38,151) (47,994)	167,690	(267,233) (46,121)	(396,772) 1,873
EVERGREEN FPD FAIRMOUNT FPD	206,769		206,769	0.2641%	0.0000%	0.2580%	(234,390)		(225,243)	9,147
FAIRPLAY MARSHALLS POLICE FALCON FPD	21,745 364,957		21,745 364,957	0.0278%	0.0000%	0.0271%	(24,650) (413,709)	*	(23,688) (397,565)	962 16,144
FEDERAL HEIGHTS FIRE	100,704		100,704	0.1286%	0.0000%	0.1257%	(114,156)		(109,702) (157,286)	4,455 6,387
FEDERAL HEIGHTS POLICE	144,386 251,446		144,386 251,446	0.1844%	0.0000%	0.1802%	(163,674) (285,035)		(157,266) (273,912)	11,123
FLORENCE POLICE	42,920		42,920	0.0548%	0.0000%	0.0536%	(48,653) (9,105)		(46,755) (8,750)	1,899 355
FLORISSANT FPD FOOTHILLS FIRE & RESCUE	8,032 35,327		8,032 35,327	0.0451%	0.0000%	0.0441%	(40,046)		(38,483)	1,563
FORT LEWIS MESA FPD	13,193 290,200		13,193 290,200	0.0168%	0.0000%	0.0165%	(14,955) (328,966)		(14,372) (316,128)	584 12,837
FORT LUPTON FPD	290,200		220,981	0.2822%	0.0000%	0.2757%	(250,500)		(240,725)	9,775
FOUNTAIN POLICE	401,846 34,140		401,846 34,140	0.5132%	0.0000%	0.5014%	(455,526) (38,701)		(437,750) (37,190)	17,776
FOUR MILE FPD - BOULDER FOUR MILE FPD - FLORISSANT	14,418		14,418	0.0184%	0.0000%	0.0180%	(16,344)		(15,706)	638
FOWLER POLICE FRANKTOWN FPD	11,923 128,646		11,923 128,646	0,0152%	0.0000%	0.0149%	(13,516) (145,831)	-	(12,988) (140,140)	527 5,691
FREDERICK FIRESTONE FPD	532,114		532,114	0.6796%	0.0000%	0.6640%	(603,195)		(579,657) (283,018)	23,539 11,493
FREDERICK POLICE	259,805 92,768		259,805 92,768	0.3318% 0.1185%	0.0000%	0.3242%	(294,511) (105,160)	1	(101,056)	4,104
FRONT RANGE FIRE RESCUE FPD	270,794		270,794	0.3458%	0.0000%	0.3379%	(306,968) (31,778)		(294,988) (30,538)	11,979 1,240
GALETON FPD GARDEN CITY POLICE	28,033 27,423		28,033 27,423	0.0358%	0.0000%	0.0342%	(31,086)		(29,873)	1,213
GATEWAY-UNAWEEP FPD	6,408		6,408	0.0082%	0.0000%	0.0080%	(7,264) (26,490)		(6,981) (25,456)	283 1,034
GENESEE FPD GEORGETOWN POLICE	23,368 17,411		23,368 17,411	0.0298%	0.0000%	0.0217%	(19,737)	-	(18,967)	770
GRANADA POLICE	24,596	4,348	4,348 24,596	0.0000%	0.2362%	0.0054%	(27,882)	3,445	(4,736) (26,794)	(8,181)
GRAND FPD #1 GRAND JUNCTION FIRE	905,656	18,928	924,584	1.1566%	1.0282%	1.1537%	(1,026,636)	14,996	(1,007,192)	4,448
GRAND LAKE FPD GRAND VALLEY FPD	78,706 108,877		78,706 108,877	0.1005%	0.0000%	0.0982%	(89,220) (123,421)		(85,738) (118,605)	3,482 4,816
GREATER EAGLE FPD	105,641		105,641	0.1349%	0.0000%	0.1318%	(119,753)	*	(115,080)	4,673 46,086
GREELEY FIRE GYPSUM FPD	1,041,794 64,293		1,041,794 64,293	1.3305% 0.0821%	0.0000%	1.2999% 0.0802%	(1,180,960) (72,881)		(1.134,875) (70,037)	2,844
HARTSEL FPD	9,901		9,901	0.0126%	0,0000%	0,0124%	(11,224)	1.0	(10,786)	438

	В	C Contributions	D	E Calculated	F Proportionate	G e Share	H Ca	I Iculated NPL/NP/		K Calculated
Employer Fire and Police Department	SWDB 2022	SWH 2022	Combined	SWDB %	SWH %	Combined%	SWDB NPL	SWH NPA	Combined NPL	Variance
HAXTUN POLICE	6,033		6,033	0.0077%	0.0000%	0.0075% 0.0115%	(6,839) (10,472)		(6,572) (10,063)	267 409
HOLYOKE POLICE	9,238		9,238	0.0118%	0.0000%	0.0082%	(7,445)	1.1.1	(7,155)	291
HUDSON FPD	203,218		203,218	0.2595%	0.0000%	0.2536%	(230,365) (42,712)	-	(221,375) (41,045)	8,990
HUDSON POLICE	37,679 11,255		37,679	0.0481%	0.0000%	0.0140%	(12,758)	100 50	(12,261)	498
IDAHO SPRINGS POLICE	45,619		45,619	0.0583%	0.0000%	0.0569%	(51,713) (56,328)		(49,695) (54,130)	2,018 2,198
IGNACIO POLICE INTER-CANYON FPD	49,690 28,295		49,690 28,295	0.0635%	0.0000%	0.0353%	(32,075)	12	(30,823)	1,252
JEFFERSON-COMO FPD	41,290		41,290 96,753	0.0527%	0.0000%	0.0515%	(46,806) (109,678)		(44,979) (105,398)	1,827 4,280
JOHNSTOWN POLICE	96,753	38,160	38,160	0.1236%	2.0729%	0.0476%	-	30,233	(41,569)	(71,802)
KERSEY POLICE	12,111		12,111	0.0155%	0.0000%	0.0151%	(13,729) (11,873)		(13,193) (11,410)	536 463
KIOWA FPD KREMMLING FPD	10,474 8,693		10,474 8,693	0.0134%	0.0000%	0.0108%	(9,854)		(9,470)	385
KREMMLING POLICE	10,569		10,569	0.0135%	0.0000%	0.0132%	(11,981) (14,026)	171	(11,513) (13,478)	468 547
LA JARA POLICE LA SALLE FPD	12,373 105,835		12,373 105,835	0.0158%	0.0000%	0.0154%	(119,973)	24	(115,291)	4,682
LA SALLE POLICE	42,315		42,315	0.0540%	0.0000%	0.0528%	(47,968) (5,465)		(46,096) (5,252)	1,872 213
LA VETA POLICE	4,821		4,821 321,257	0.0062%	0.0000%	0.0060%	(364,172)		(349,960)	14,211
LAFAYETTE POLICE	283,623	36,034	319,657	0.3622%	1.9574%	0.3989%	(321,510)	28,548	(348,217) (9,623)	(55,255) 391
LAKE GEORGE FPD	8,834		8,834 37,056	0.0113%	0.0000%	0.0110%	(10,014) (42,006)		(40,367)	1,639
LARKSPUR FPD	112,828		112,828	0.1441%	0.0000%	0.1408%	(127,900)		(122,909)	4,991
LEADVILLE FIRE	77,465		77,465 23,480	0.0989%	0,0000%	0.0967%	(87,813) (26,617)		(84,386) (25,578)	3,427
LEADVILLE POLICE	19,305		19,305	0.0247%	0.0000%	0.0241%	(21,884)		(21,030)	854
LITTLETON POLICE	453,207 63,262	41,673	494,880 63,262	0.5788% 0.0808%	2,2638%	0.6175%	(513,748) (71,713)	33,016	(539,096) (68,914)	(58,364) 2,799
LOCHBUIE POLICE	8,113		8,113	0.0104%	0.0000%	0.0101%	(9,197)		(8,838)	359
LONE TREE POLICE	420,559	0.077	420,559 245,572	0.5371%	0.0000%	0.5248%	(476,739) (267,180)	7,825	(458.134) (267,513)	18,604 (8,158)
LONGMONT FIRE	235,695 281,714	9,877 132,650	414,364	0.3598%	7.2058%	0.5170%	(319,346)	105.093	(451,386)	(237,133)
LOS PINOS FPD	143,637		143,637	0.1834%	0.0000%	0.1792% 0.1384%	(162,824) (125,695)	-	(156,470) (120,790)	6,354 4,905
LOWER VALLEY FPD	110,883 35,306		110,883 35,306	0.1416% 0.0451%	0.0000%	0.0441%	(40,022)	1.0	(38,460)	1,562
MANASSA POLICE	7,880		7,880	0.0101%	0.0000%	0.0098%	(8,933)		(8,584) (40,331)	349 1,638
MANITOU SPRINGS FIRE MANITOU SPRINGS POLICE	37,023 94,918		37,023 94,918	0.0473%	0.0000%	0.0462%	(41,969) (107,597)		(103,399)	4,199
MANTOO SPRINGS FOLICE	90,426		90,426	0.1155%	0.0000%	0.1128%	(102,505)	0.010	(98,505)	4,000
MILLIKEN POLICE MONTE VISTA POLICE	67,845	10,489 20,055	78,334 57,751	0.0866%	0.5698%	0.0977%	(76,908) (42,732)	8,310 15,889	(85,333) (62,911)	(16,735) (36,068)
MONTROSE FPD	291,966	201000	291,966	0.3729%	0.0000%	0.3643%	(330,968)		(318,052)	12,916
MONTROSE POLICE	255,298 75,044		255,298 75,044	0.3260%	0.0000%	0.3186%	(289,402) (85,069)		(278,108) (81,749)	11,294 3,320
MONUMENT POLICE MOUNTAIN VIEW FPD	1,375,233		1,375,233	1.7563%	0.0000%	1.7160%	(1,558,941)		(1,498,105)	60,836
MOUNTAIN VIEW POLICE	60,316		60,316 42,084	0.0770%	0.0000%	0.0753%	(68,373) (47,706)	-	(65,705) (45,844)	2,668
MOUNTAIN VILLAGE POLICE	42,084 44,878		44,878	0.0573%	0.0000%	0.0560%	(50,873)	-	(48,888)	1,985
NORTH FORK FPD	6,911		6,911	0.0088%	0.0000%	0.0086%	(7,834) (1,633,574)		(7,528) (1,569,826)	306 63.748
NORTH METRO FIRE RESCUE	1,441,071 20,954		1,441,071 20,954	0.0268%	0.0000%	0.0261%	(23,753)	-	(22,826)	927
NORTHEAST TELLER COUNTY FPD	103,795		103,795	0.1326%	0.0000%	0.1295%	(117,660) (100,634)		(113,069) (96,707)	4,592 3,927
NORTH-WEST FPD	88,775		88,775 14,667	0.1134%	0.0000%	0.1108%	(16,626)		(15,977)	649
OAK CREEK FPD	50,824		50,824	0.0649%	0.0000%	0.0634%	(57,613)	-	(55,365)	2,248 499
OAK CREEK POLICE OLATHE FPD	11,272 46,646		11,272 46,646	0.0144%	0.0000%	0.0141%	(12,778) (52,877)		(12,279) (50,814)	2,063
OLATHE POLICE	19,328		19,328	0.0247%	0.0000%	0.0241%	(21,910)		(21,055)	855 3,548
PAGOSA FPD PAGOSA SPRINGS POLICE	80,203 43,144		80,203 43,144	0.1024% 0.0551%	0.0000%	0.1001%	(90,917) (48,907)		(87,369) (46,999)	1,909
PAGOSA SPRINGS POLICE	19,413		19,413	0.0248%	0,0000%	0.0242%	(22,006)		(21,147)	859 2,525
PALISADE POLICE PALMER LAKE FIRE	57,086 24,344		57,086 24,344	0.0729%	0.0000%	0.0712%	(64,712) (27,596)		(62,186) (26,519)	1,077
PALMER LAKE PILICE	21,353		21,353	0.0273%	0.0000%	0.0266%	(24,205)		(23,261)	945
PAONIA POLICE	16,060 26,810		16,060 26,810	0.0205% 0.0342%	0.0000%	0.0200%	(18,205) (30,391)	2	(17,495) (29,205)	710 1,186
PARACHUTE POLICE	621,685		621,685	0.7940%	0.0000%	0.7757%	(704,732)		(677,230)	27,501
PEYTON FPD	4,050		4,050 38,808	0.0052%	0.0000%	0.0051% 0.0484%	(4,591) (43,992)		(4,412) (42,275)	179 1,717
PLATEAU VALLEY FPD PLATTE CANYON FPD	38,808 136,260		136,260	0.1740%	0.0000%	0.1700%	(154,462)	2	(148,434)	6,028
PLATTE VALLEY FPD	160,365 55,971		160,365 55,971	0.2048%	0.0000%	0.2001%	(181,787) (63,448)		(174,693) (60,972)	7,094 2,476
PLATTEVILLE POLICE PLATTEVILLE/GILCREST FPD	279,329		279,329	0.3567%	0.0000%	0.3485%	(316,643)	5	(304,286)	12,357
PLEASANT VIEW METRO FIRE DISTRICT	59,893	10,225	59,893 902,587	0.0765%	0.0000%	0.0747%	(67,894) (1,011,567)	8,101	(65,244) (983,230)	2,649 20,236
POUDRE FIRE AUTHORITY PUEBLO FIRE	892,362 995,574	10,225	995,574	1.2715%	0.0000%	1.2423%	(1,128,566)		(1,084,525)	44,041
PUEBLO POLICE	1,456,693		1,456,693	1.8604%	0.0000%	1.8176%	(1,651,283) (173,518)		(1,586,843) (166,746)	64,439 6,771
PUEBLO RURAL FPD PUEBLO WEST METRO FPD	153,070 179,308		153,070 179,308	0.1955%	0.0000%	0.2237%	(203,261)		(195,329)	7,932
RATTLESNAKE FPD	62,762		62,762	0.0802%	0.0000%	0.0783%	(71,146)		(68,370)	2,776 20,751
RED WHITE & BLUE FPD ROARING FORK FRA	469,079 233,202	21,414	469,079 254,616	0.5991% 0.2978%	0.0000%	0.5853%	(531,740) (264,354)	16,965	(510,990) (277,365)	(29,977)
RYE FPD	25,387		25,387	0.0324%	0.0000%	0.0317%	(28,778)	-	(27,655)	1,123
SABLE ALTURA FPD	33,251 84,981	6,279	39,530 84,981	0.0425% 0.1085%	0.3411%	0.0493%	(37,693) (96,333)	4,975	(43,062) (92,574)	(10,344) 3,759
SALIDA FIRE SALIDA POLICE	117,330		117,330	0.1498%	0.0000%	0.1464%	(133,003)		(127,813)	5,190
SECURITY FPD	267,634 54,876		267,634 54,876	0.3418%	0.0000%	0.3339%	(303,385) (62,207)		(291,546) (59,779)	11,839 2,428
SEVERANCE POLICE	211,560	9,044	220,604	0.2702%	0.4913%	0.2753%	(239,821)	7.165	(240,314)	(7,659)
SILT POLICE	35,558		35,558 859,993	0.0454%	0.0000%	0.0444%	(40,308) (974,874)		(38,735) (936,830)	1,573 38,043
SOUTH ADAMS COUNTY FPD SOUTH FORK FPD	859,993 34,518		859,993 34,518	0.0441%	0.0000%	0.0431%	(39,129)		(37,602)	1,527
SOUTH FORK POLICE	11,851	60.000	11,851	0.0151%	0.0000%	0.0148%	(13,434) (1,889,311)	49,363	(12,910) (1,883,456)	524 (43,507)
SOUTH METRO FIRE RESCUE FPD SOUTHEAST WELD FPD	1,666,672 168,899	62,306	1,728,978 168,899	2.1285% 0.2157%	3.3846% 0.0000%	0.2107%	(1,009,311) (191,461)	40,000	(183,990)	7,472
SOUTHERN PARK COUNTY FPD	7,497		7,497	0.0096%	0.0000%	0.0094%	(8,498)		(8,167)	332 324
SOUTHWESTERN HIGHWAY 115 FPD SPRINGFIELD POLICE	7,331 4,826		7,331 4,826	0.0094%	0.0000%	0.0091%	(8,310) (5,471)		(7,986) (5,257)	213
STEAMBOAT SPRINGS FIRE	263,496		263,496	0.3365%	0.0000%	0.3288%	(298,695)		(287,038) (122,623)	11,656 4,980
STERLING FIRE	112,566		112,566	0.1438%	0.0000%	0.1400%	(127,603)		(122,023)	4,000

А	в	c	D	E	F	G	н		J	к
UNAUDITED	+	Contributions	-	Calculate	d Proportionat	e Share	Ca	culated NPL/NF	A	Calculated
ONAODITED									Combined	
Employer Fire and Police Department	SWDB 2022	SWH 2022	Combined	SWDB %	SWH %	Combined%	SWDB NPL	SWH NPA	NPL	Variance
STERLING POLICE	113,674		113,674	0.1452%	0.0000%	0.1418%	(128,859)	-	(123,830)	6,029
STRASBURG FPD #8	34,212		34,212	0.0437%	0.0000%	0.0427%	(38,782)		(37,269)	1,513
STRATMOOR HILLS FPD	35,246		35,246	0.0450%	0.0000%	0.0440%	(39,954)		(38,395)	1,559
SUMMIT FIRE & EMS FPD	480,681	36,106	516,787	0.6139%	1.9614%	0.6448%	(544,892)	28.605	(562,960)	(46,674)
TELLURIDE FPD	169,248		169,248	0.2161%	0.0000%	0.2112%	(191,857)		(184,370)	7,487
THORNTON FIRE	1.078.484	48,969	1,127,453	1.3774%	2,6601%	1.4068%	(1,222,551)	38,796	(1,228,187)	(44,432)
THORNTON POLICE	1,694,887	104,202	1,799,089	2.1646%	5.6605%	2,2449%	(1,921,295)	82,555	(1,959,831)	(121,091)
TIMBERLINE FPD	44,255		44,255	0.0565%	0.0000%	0,0552%	(50,167)		(48,209)	1,958
TRI-LAKES MONUMENT FPD	605,809		605,809	0.7737%	0.0000%	0.7559%	(686,735)	a a 1997 - S	(659,936)	26,799
TRINIDAD FIRE	88,160	11,619	99,779	0.1126%	0.6312%	0,1245%	(99,937)	9,205	(108,694)	(17,962)
UPPER PINE RIVER FPD	182,440	9,600	192,040	0,2330%	0.5215%	0,2396%	(206,811)	7,606	(209,198)	(9,993)
WELLINGTON FPD	142,839		142,839	0,1824%	0.0000%	0.1782%	(161,920)	1993 - La 19	(155,601)	6,319
WEST DOUGLAS COUNTY FPD	9,645		9,645	0.0123%	0.0000%	0.0120%	(10,933)		(10,507)	427
WEST METRO FPD	2,738,246	337,420	3,075,666	3,4971%	18.3294%	3.8378%	(3,104,030)	267,325	(3,350,466)	(513,761)
WEST ROUTT FPD	27,538	the second second	27,538	0.0352%	0.0000%	0.0344%	(31,217)	-	(29,998)	1,218
WESTMINSTER FIRE	1,142,240	10,302	1,152,542	1.4588%	0.5596%	1.4381%	(1,294,824)	8,162	(1,255,518)	31,145
WESTMINSTER POLICE	1,409,928	120,841	1,530,769	1.8006%	6.5644%	1.9101%	(1,598,271)	95,738	(1,667,538)	(165,005)
WIGGINS POLICE	14,305		14,305	0.0183%	0.0000%	0.0178%	(16,216)		(15,583)	633
WINDSOR POLICE	349,134		349,134	0.4459%	0.0000%	0.4356%	(395,772)		(380,328)	15,445
WINDSOR SEVERANCE FPD	450,694		450,694	0.5756%	0.0000%	0.5624%	(510,899)		(490,962)	19,937
WRAY POLICE	30,970		30,970	0.0396%	0.0000%	0.0386%	(35,107)		(33,737)	1,370
YUMA POLICE	38,207		38,207	0.0488%	0,0000%	0.0477%	(43.311)		(41,621)	1,690
GRAND TOTAL, ALL DEPARTMENTS	78,301,240	1.840,866	80,142,106	100.0000%	100,0000%	100.0000%	(88,760,968)	1,458,447	(87,302,521)	(0)

	SWDB	SWH	Combined
TPL	3,752,109,029	106,056,059	
TPA	3,663,348,061	107,514,506	
(NPL)/NPA	(88,760,968)	1,458,447	(87,302,521) estimated

FPPA Fire & Police Pension Association of Colorado

### MEMORANDUM

To: Affiliated Volunteer Pension Plan Employers

- From: Peggy Job, Senior Accountant
- Re: Year Ending December 31, 2024

Allocation Report, Annual Contributions Received & Direct Expense Allocation Summary

Date: February 14, 2024

#### Allocation Report

#### Investment Performance

Your plan assets are commingled for investment purposes in the Members' Benefit Investment Fund – Long Term Pool ("Pool"). Returns for the Pool are as follows (returns for periods longer than one year are annualized):

As of 12/31/2023	Quarter	Year to Date	1 Year	3 Years	5 Years
Total Pool Net of	5.02%	9.97	9.97	5.29	8.76
Investment Expense*	5.0278	5.57	5.57	5.25	0.70

\* FPPA Administrative Expenses are not included in the Total Pool Net of Investment Expense percentages.

Year	FPPA	Investment	Total
	Administrative	Management	Expense
	Expense*	Expense	Ratio
2023	0.17%	0.83%	1.00%
2022	0.14%	0.80%	0.94%
2021	0.12%	0.81%	0.93%
2020	0.13%	0.79%	0.92%
2019	0.13%	0.80%	0.93%

The table below summarizes expenses as a percentage of net assets for the Pool:

#### How to Calculate Your Plan Specific Expense Ratio

Your Allocation Report may reflect expenses specific to your plan such as actuarial expense and legal fees as well as expenses you directed FPPA to pay from your plan assets. These expenses are reflected in the line items *Plan Directed Expenses* and *Direct Expense Allocation*. As such, your plan's administrative expenses may differ from the Pool. In order to calculate your plan's administrative expense ratio, you will need to add the line items *Plan Directed Expenses*, *Direct Expense Allocation* and *Allocated Fees & Expenses* and divide by the *Ending Balance*.

#### **Allocation Methodology**

Investment Expenses and Allocated Fees & Expenses are separately allocated and separately reported in the Allocation Report. The Investment Expenses are allocated to each plan based on the plan's proportion of total assets. The Allocated Fees & Expenses are allocated based on the plan's proportion of total membership, including active, inactive and retired members as of December 31 of the prior year as defined by the guidelines within the Annual Comprehensive Financial Report. Member counts may be adjusted during the year for plan affiliation, disaffiliation, or reentry.

#### **Review of the Report**

Review the items *Member Contributions, Employer Contributions, Refunds, Affiliations, Net Benefits, Plan Directed Expenses and State Funding* and confirm that these amounts are correct year-to-date. If any amount is not correct, please send a written response to FPPA by March 31, 2024. If FPPA does not receive a response March 31, 2024, you are confirming that these report items are correct.



# Annual Contributions Received

FPPA provides a schedule of your 2023 contributions received by FPPA year to date. This schedule compares contributions received in the current year to the actuarial required contributions for 2023. Please be aware that this report shows contributions based on the date received by FPPA and does not consider if contributions relate to a prior year.

# Direct Expense Allocation Summary

#### **Direct Expense Allocation**

FPPA provides a summary of expenses directly allocated to your plan, payments received related to these expenses and the related annual budgeted amounts. These costs are identified as direct plan expenses and are charged directly to the plan as a reduction of plan assets. They are reflected in the Direct Expense Allocation row of your Allocation Report. You may contact me to request a detailed summary of these allocated expenses.

The direct expense allocation is comprised of costs for audit and actuarial services. The audit services relate to the SOC 1 Type 2 report over the operating effectiveness of FPPA's controls for processing data and transactions related to your plan. The SOC 1 Type 2 report has been provided since 2014 to assist employers in reporting in accordance with Governmental Accounting Standards Board Statement No. 68 (GASB 68), Accounting and Financial Reporting for Pensions. Actuarial services include the biennial funding valuation report (issued in odd years for Volunteer Firefighter plans and even years for Old Hire plans) and the annual GASB 68 report. Actuarial services are provided by Gabriel Roeder Smith & Co. Audit services are provided by Eide Bailly LLP.

#### **Payment of Settlor Expenses**

Please discuss these direct plan expenses with your legal counsel to determine if they are a "settlor" expense. The Department of Labor believes that the employer should bear the cost of settlor expenses. If you agree, you should reimburse the plan for these expenses. This payment is in addition to any employer contributions made to the plan or as determined by the actuary (the actuarially determined contribution).

To reimburse the plan for these costs, please send payment via ACH or wire to FPPA. These payments need to be identified separately from your actuarial required contribution in order to net out the expense. Please contact FPPA for ACH or wire Instructions.

If you have any questions regarding your allocation report or the direct allocated plan expenses, please call me at 303-770-3772 in Metro Denver or 800-332-3772 or email me at pjob@fppaco.org.



# **Allocation Report Descriptions**

This report provides the beginning of year plan balance, year-to-date totals, and an ending plan balance as of the report date

|

Beginning Balance	Plan assets at the beginning of the year
Plan Direct Inflows and Outflows	
Member Contributions	Member Contributions made to the plan
Employer Contributions	Employer Contributions made to the plan
Contributions from the SWDD Plan	Contributions received for a member on disability rolling to a normal retirement
Refunds	Member withdrawal of funds from the plan
Affiliations/(Disaffiliations)	Plan affiliation or disaffiliation or idle funds distribution (typically a Volunteer Fire Plan matter)
Net Benefits	Benefits paid to retired members
Plan Directed Expenses	Payments from plan assets directed by the department Examples: legal, actuarial, and insurance expense
State Funding	State funding for volunteer plans
Plan Direct Inflows and Outflows Sub-Total	Sub-Total of the above activity
Allocated Income and Expense	
Interest*	Interest on investments
Dividends*	Dividends on investments
Other Income*	Other investment income
Net Change Accrued Income*	Change in accrued earnings for interest and dividends
Unrealized Gain/Loss*	Unrealized Gain/Loss on investments
Realized Gain/Loss*	Realized Gain/Loss on investments
Defined Contribution Earnings (Net)	Not applicable for Defined Benefit plans
Investment Expenses	Allocated share of FPPA investment expense
Direct Expense Allocation Expenses directly allocated to the plan Examples: actuarial and audit fees	
Other Expenses	Allocated share of FPPA administrative expense
Allocated Income and Expense Sub-Total	Sub-Total of the above activity
Ending Balance	Plan assets at period end

\* Allocated from the Fire & Police Members' Benefit Investment Fund – Long Term Pool.

# Statewide Hybrid Plan - Defined Benefit Component

GASB Statement No. 68 Schedule of Employer Contributions and Schedule of Collective Pension Amounts

For the Measurement Period Ending December 31, 2022 and Employer Reporting Period Ending December 31, 2023





**CPAs & BUSINESS ADVISORS** 

#### **Independent Auditor's Report**

To the Board of Directors Fire and Police Pension Association of Colorado Denver, Colorado

#### **Report on the Audit of the Schedules**

#### **Opinions**

We have audited the accompanying schedule of employer contributions of the Fire and Police Pension Association of Colorado Statewide Hybrid Plan - Defined Benefit Component for the year ended December 31, 2022 and related notes. We have also audited the rows titled net pension liability / (asset), total deferred outflows of resources excluding employer specific amounts, total deferred inflows of resources excluding employer specific amounts and pension plan expense (income) as of and for the year ended December 31, 2022 (specified row amounts) included in the accompanying schedule of collective pension amounts (collectively the Schedules) of the Fire and Police Pension Association of Colorado Statewide Hybrid Plan - Defined Benefit Component, and related notes.

In our opinion, the accompanying Schedules referred to above present fairly the employer contributions for the year ended December 31, 2022, the net pension liability / (asset), total deferred outflows of resources excluding employer specific amounts, total deferred inflows of resources excluding employer specific amounts, and total pension expense (income) for the Fire and Police Pension Association of Colorado Statewide Hybrid Plan - Defined Benefit Component as of and for the year ended December 31, 2022, in accordance with accounting principles generally accepted in the United States of America.

#### **Basis for Opinions**

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Schedules section of our report. We are required to be independent of the Fire and Police Pension Association of Colorado Statewide Hybrid Plan - Defined Benefit Component, and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

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# Responsibilities of Management for the Schedules

Management is responsible for the preparation and fair presentation of the schedules in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of schedules that are free from material misstatement, whether due to fraud or error.

In preparing the Schedules, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Fire and Police Pension Association of Colorado Statewide Hybrid Plan - Defined Benefit Component's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

# Auditor's Responsibilities for the Audit of the Schedules

Our objectives are to obtain reasonable assurance about whether the schedules as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Fire and Police Pension Association of Colorado's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the schedules.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Fire and Police Pension Association of Colorado's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

#### **Other Matters**

We have audited, in accordance with auditing standards generally accepted in the United States of America, the financial statements of Fire and Police Pension Association of Colorado as of and for the year ended December 31, 2022, and our report thereon, dated May 18, 2023, expressed an unmodified opinion on those financial statements.

#### **Restriction on Use**

Our report is intended solely for the information and use of the Fire and Police Pension Association of Colorado (FPPA) management and Board of Directors, FPPA employers and their auditors and is not intended to be and should not be used by anyone other than these specified parties.

Erde Bailly LLP

Denver, Colorado September 12, 2023

Fire & Police Pension Association of Colorado

# Schedule of Employer Contributions

Statewide Hybrid Plan - Defined Benefit Component

	Employer Contributions For the year ended December 31, 2022
Employer Fire and Police Department	
AURORA FIRE	\$281,043
BROOMFIELD POLICE	9,722
CARBONDALE & RURAL FPD ADMIN	10,545
DILLON POLICE	55,159
EDGEWATER POLICE	9,921
ELIZABETH FPD	143,332
ENGLEWOOD POLICE	18,943
EVANS POLICE	211,660
GRANADA POLICE	4,348
GRAND JUNCTION FIRE	18,928
KEENESBURG POLICE	38,160
LAFAYETTE POLICE	36,034
LITTLETON POLICE	41,673
LONGMONT FIRE	9,877
LONGMONT POLICE	132,650
MILLIKEN POLICE	10,489
MONTE VISTA POLICE	20,055
POUDRE FIRE AUTHORITY	10,225
ROARING FORK FRA	21,414
SABLE ALTURA FPD	6,279
SHERIDAN POLICE	9,044
SOUTH METRO FIRE RESCUE FPD	62,306
SUMMIT FIRE & EMS FPD	36,106
THORNTON FIRE	48,969
THORNTON POLICE	104,202
TRINIDAD FIRE	11,619
UPPER PINE RIVER FPD	9,600
WEST METRO FPD	337,420
WESTMINSTER FIRE	10,302
WESTMINSTER POLICE	120,841
GRAND TOTAL, ALL DEPARTMENTS	\$1,840,866

Fire & Police Pension Association of Colorado

**Schedule of Collective Pension Amounts** 

Statewide Hybrid Plan - Defined Benefit Component

	As of and for the year ended December 31, 2022
Net Pension Liability/(Asset)	\$(1,458,447)
Deferred Outflows of Resources	
Differences Between Actual and Expected Experience	\$6,415,595
Changes of Assumptions**	1,667,831
Net Difference Between Projected and Actual Investment Earnings	5,952,245
Total Deferred Outflows Excluding Employer Specific Amounts*	\$14,035,671
Deferred Inflows of Resources	
Differences Between Actual and Expected Experience	\$0
Changes of Assumptions	0
Net Difference Between Projected and Actual Investment Earnings	0
Total Deferred Inflows Excluding Employer Specific Amounts*	\$0
Pension Plan Expense/(Income)	\$22,011,284

\* Employer specific amounts exclude two additional types of deferred outflows of resources and deferred inflows of resources. These amounts relate to (1) the net impact by employer from changes in proportion (that is, the allocation percentage) between reporting periods; and (2) differences between actual contributions made by an employer and their proportionate share of total contributions calculated based on the allocation percentage.

\*\* Changes in Assumptions are recorded as Deferred Outflows or Deferred Inflows in the year changes are enacted and amortized over the average remaining expected service life in place during the initial year of the assumption change. Changes in assumptions were last made as a result of the Actuarial Experience Study in 2022.

Statewide Hybrid Plan - Defined Benefit Component

#### **Note 1: Plan Description**

The Statewide Hybrid Plan (SWH) was established January 1, 2004 as a cost-sharing multiple-employer pension plan covering full-time firefighters and police officers from departments that elect coverage. The Plan may also cover clerical staff, other fire district personnel whose services are auxiliary to fire protection, or chiefs who have opted out of the Statewide Defined Benefit Plan. As of January 1, 2023, the Statewide Hybrid Plan and Statewide Defined Benefit Plan have merged to form the Statewide Retirement Plan (SRP) and the Statewide Hybrid Plan becomes the Hybrid Component of the Statewide Retirement Plan.

The SWH is comprised of two components: Defined Benefit and Money Purchase. With the latter component, members have the option of choosing among various investment options offered by an outside investment manager. Employers may not withdraw from the Plan once affiliated.

The SWH assets associated with the Defined Benefit Component are included in the Fire & Police Members' Benefit Investment Fund and the Plan assets associated with the Money Purchase Component and Deferred Retirement Option Plan (DROP) assets are included in the Fire & Police Members' Self-Directed Investment Fund.

The SWH is administered by the Fire & Police Pension Association of Colorado (FPPA). FPPA issues a publicly available annual comprehensive financial report which can be obtained on FPPA's website at <a href="http://www.FPPAco.org">http://www.FPPAco.org</a>.

#### **Note 2: Description of Benefits**

Through December 31, 2022, any member may retire from further service and become eligible for a normal retirement pension at any time after age 55, if the member has at least 25 years of service. Effective January 1, 2023, any member may qualify for normal retirement if the member's combined years of service and age equal at least 80, with a minimum age of 50 (Rule of 80).

The annual normal pension of the Defined Benefit Component is 1.5 percent of the average of the member's highest three years' pensionable earnings for each year of credited service. For service credit granted through December 31, 2022, the benefit factor used to calculate the member's retirement benefit is 1.9 percent of the average of the member's highest three years' pensionable earnings. This change in benefit factor was also applied to retired members effective January 1, 2023 as part of the formation of the Statewide Retirement Plan. Benefits paid to retired members of the Defined Benefit Component are evaluated and may be re-determined annually on October 1. The amount of any increase is based on the Board's discretion.

A member is eligible for early retirement within the Defined Benefit Component after attainment of age 50 with at least five years of credited service. The early retirement benefit equals the normal retirement benefit reduced on an actuarially equivalent basis.

Upon termination, a member may elect to have all contributions, along with 5 percent as interest, returned as a lump sum distribution from the Defined Benefit Component. Alternatively, a member with at least five years of accredited service may leave contributions with the Defined Benefit Component of the Plan and remain eligible for a retirement pension at age 55 equal to 1.5 percent of the average of the member's highest three years' pensionable earnings for each year of credited service.

#### **Note 3: Contributions**

The Plan sets contribution rates at a level that enables all benefits to be fully funded at the retirement date of all members. The members of the SWH plan and their employers are currently each contributing at the rate determined by the individual employer, however, the rate for both employer and members must be at least 8 percent of the member's pensionable earnings. Effective January 1, 2023, the minimum required contribution rate for both employers and members will increase 0.125 percent annually through 2030 to reach a final minimum required contributions rate of 9 percent for both employers and members.

The amount allocated to the Defined Benefit Component is set annually by the FPPA Board of Directors. Excess contributions fund the Money Purchase Component of the Plan. The Defined Benefit Component contribution rate from July 1, 2021 through June 30, 2022 was 14.10 percent. The Defined Benefit Component contribution rate from July 1, 2022 through December 31, 2022 was 14.80 percent. Effective January 1, 2023 the Defined Benefit Component contribution rate is set at 13.90 percent.

Notes to the Schedule of Contributions and Schedule of Collective Pension Amounts	
Statewide Hybrid Plan - Defined Benefit Component	December 31, 2022

Within the Money Purchase Component, members are always fully vested in their own contributions, as well as the earnings on those contributions. Vesting in the employer's contributions within the Money Purchase Component, and earnings on those contributions occurs according to the vesting schedule set by the plan document at 20 percent per year after the first year of service to be 100 percent vested after 5 years of service. Employer and member contributions are invested in funds at the discretion of members.

#### **Note 4: Basis of Presentation**

The underlying financial information used to prepare the Schedule of Employer Contributions and Schedule of Collective Pension Amounts is based on FPPA's financial statements. FPPA follows the accounting principles and reporting guidelines as set forth by the Governmental Accounting Standards Board. The financial statements are prepared using the accrual basis of accounting and reflect the overall operations of FPPA.

As reported in FPPA's Other Supplementary Schedule of Fiduciary Net Position by Participating Employer in the December 31, 2022 Annual Report, employer contributions to the SWH - Defined Benefit Component were \$1,821,800 compared to total employer contributions of \$1,840,866 on the Schedule of Employer Contributions. Adjustments were made to the total employer contributions to annualize departments that joined the plan during the year, to reduce employer contributions to zero for departments that had no remaining members at year end, and for known significant adjustments of non-recurring amounts.

The Schedule of Collective Pension Amounts represents collective amounts for the SWH - Defined Benefit Component. This schedule excludes employer-specific deferral amounts that may need to be recognized to comply with Governmental Accounting Standards Board (GASB) Statement No. 68, Accounting and Financial Reporting for Pensions. Specifically, these schedules exclude deferral amounts arising from the changes in employer proportion, differences between employer contributions and proportionate share of contributions, and employer contributions subsequent to the measurement date.

#### **Note 5: Actuarial Valuation Dates**

The collective total pension liability as of December 31, 2022 is based upon the January 1, 2023 actuarial valuation. The actuarially determined contributions as of December 31, 2022 are based upon the January 1, 2022 actuarial valuation.

#### Note 6: Collective Net Pension Liability/(Asset)

The components of the calculation of the net pension liability/(asset) of the SWH - Defined Benefit Component for participating departments as of December 31, 2022 are shown in the following table:

	December 31, 2022
Total Pension Liability (A)	\$106,056,059
Plan Fiduciary Net Position (B)	107,514,506
Employers' Net Pension Liability/(Asset) (A-B)	(1,458,447)
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability (B/A)	101.38%

Statewide Hybrid Plan - Defined Benefit Component

December 31, 2022

#### **Note 7: Actuarial Assumptions**

The actuarial valuations for the SWH - Defined Benefit Component were used to determine the total pension liability and actuarially determined contributions for the fiscal year ending December 31, 2022. The valuations used the following actuarial assumption and other inputs:

	Total Pension Liability	Actuarial Determined Contributions
Actuarial Valuation Date	January 1, 2023	January 1, 2022
Actuarial Method	Entry Age Normal	Entry Age Normal
Amortization Method	N/A	Level % of Payroll, Open
Amortization Period	N/A	30 Years
Long-term Investment Rate of Return, net*	7.0%	7.0%
Projected Salary Increases*	4.25% - 11.25%	4.25% - 11.25%
Cost of Living Adjustments (COLA)	0.0%	0.0%
*Includes Inflation at	2.5%	2.5%

For determining the total pension liability, the post-retirement mortality tables for non-disabled retirees uses the Pub-2010 Safety Healthy Annuitant Mortality Tables projected with the ultimate values of the MP-2020 projection scale. The preretirement off-duty mortality tables are adjusted to 60% of the MP-2020 mortality tables for active employees. The on-duty mortality rate is 0.00015.

For determining the actuarially determined contributions, the post-retirement mortality tables for non-disabled retirees uses the 2006 central rates from the RP-2014 Annuitant Mortality Tables projected to 2018 using the MP-2017 projection scales, and the projected prospectively using the ultimate rates of the scale for all years. The pre-retirement off-duty mortality tables are adjusted to 50% of the RP-2014 mortality tables for active employees. The on-duty mortality rate is 0.00015.

At least every five years the FPPA's Board of Directors, in accordance with best practices, reviews its economic and demographic actuarial assumptions. At its July 2022 meeting, the Board of Directors reviewed and approved recommended changes to the actuarial assumptions. The recommendations were made by the FPPA's actuaries, Gabriel, Roeder, Smith & Company, based upon their analysis of past experience and expectations of the future. The assumption changes were effective for actuarial valuations beginning January 1, 2023. The actuarial assumptions impact actuarial factors for benefit purposes such as purchases of service credit and other benefits where actuarial factors are used.

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighing the expected future real rates of return by the target asset allocation percentage and by adding expected inflation (assumed at 2.5 percent). Best estimates of arithmetic real rates of return for each major asset class included in the Fund's target asset allocation as of December 31, 2022 are summarized in the following table:

Statewide Hybrid Plan - Defined Benefit Component

December 31, 2022

Asset Class	Target Allocation	Long-Term Expected Real Rate of Return
Global Equity	35%	8.93%
Equity Long/Short	6%	7.47%
Private Markets	34%	10.31%
Fixed Income - Rates	10%	5.45%
Fixed Income - Credit	5%	6.90%
Absolute Return	9%	6.49%
Cash	1%	3.92%
Total	100%	

The discount rate used to measure the total pension liability was 7.00 percent. The projection of cash flows used to determine the discount rate assumed that contributions from participating employers will be made based on the actuarially determined rates based on the Board's funding policy, which establishes the contractually required rates under Colorado statutes. Based on those assumptions, the SWH - Defined Benefit Component plan fiduciary net position was projected to be available to make all the projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

#### Note 8: Discount Rate

Projected benefit payments are required to be discounted to their actuarial present values using a single discount rate that reflects (1) a long-term expected rate of return on pension plan investments (to the extent that the plan's fiduciary net position is projected to be sufficient to pay benefits) and (2) tax-exempt municipal bond rate based on an index of 20-year general obligation bonds with an average AA credit rating as of the measurement date (to the extent that the plan's projected fiduciary net position is not sufficient to pay benefits).

For the purpose of this valuation, the expected rate of return on pension plan investments is 7.00 percent; the municipal bond rate is 4.05 percent (based on the weekly rate closest to but not later than the measurement date of the "state & local bonds" rate from Federal Reserve statistical release (H.15)); and the resulting single discount rate is 7.00 percent.

Regarding the sensitivity of the net pension liability/(asset) to changes in the single discount rate, the following presents the plan's net pension liability/(asset), calculated using a single discount rate of 7.00 percent, as well as what the plan's net pension liability/(asset) would be if it were calculated using a single discount rate that is one percent lower or one percent higher:

6.00% 7.00% 8.00%
-------------------

Statewide Hybrid Plan - Defined Benefit Component

December 31, 2022

# Note 9: Reconciliation of Collective Deferred Outflows and Inflows of Resources

The following tables present the SWH - Defined Benefit Component collective deferral reconciliations showing beginning deferrals as of December 31, 2021 adding the current year collective deferrals and adjusting for the current year amortization of deferrals to arrive at the ending December 31, 2022 collective deferral amounts:

Deferred Outflows of Resources				
	Difference Between Actual and Expected Experience	Changes in Assumptions	Net Difference Between Projected and Actual Investment Earnings	
Beginning Deferral Amounts as of Measurement Date,				
December 31, 2021	\$7,573,218	\$932,880	\$(10,742,175)	
Deferral Amounts Added	1,981,469	1,302,059	17,498,887	
Total Amortization Amounts Recognized in Pension Expense	(3,139,092)	(567,108)	(804,467)	
Outstanding Deferral Amounts as of Measurement Date,				
December 31, 2022	\$6,415,595	\$1,667,831	\$5,952,245	

Deferred Inflows of Resources				
	Difference Between Actual and Expected Experience	Changes in Assumptions	Net Difference Between Projected and Actual Investment Earnings	
Beginning Deferral Amounts as of Measurement Date,				
December 31, 2021	\$0	\$0	\$0	
Deferral Amounts Added	0	0	0	
Total Amortization Amounts Recognized in Pension Expense	0	0	0	
Outstanding Deferral Amounts as of Measurement Date,				
December 31, 2022	\$0	\$0	\$0	

Notes to the Schedule of Contributions and Schedule of Collective Pension Amounts	
Statewide Hybrid Plan - Defined Benefit Component	December 31, 2022

# Note 10: Net Amount of Collective Deferred Inflows and Outflows of Resources Recognized in the Collective Net Pension Expense in Subsequent Years

The following table presents the SWH - Defined Benefit Component net amount of collective deferred inflows and outflows of resources that will be recognized in the collective pension expense for each of the subsequent five years and in the aggregate thereafter:

For the Plan Year Ended December 31,	Amounts Recognized in Collective Pension Expense
2023	\$3,117,030
2024	2,815,580
2025	3,215,512
2026	4,220,468
2027	533,871
Thereafter	133,210

### Note 11: Average Remaining Expected Service Life

The average of the expected remaining service lives of all members in the plan, including active and inactive members, is 6.2537 years determined as of the beginning of the December 31, 2022 measurement period.

#### Note 12: Collective Pension Expense/(Income)

	For the Plan Year Ended
Collective Pension Expense/(Income)	December 31, 2022
Service Cost	\$1,841,477
Interest on the Total Pension Liability	5,466,099
Current-Period Benefit Changes*	21,105,507
IRC 414(h)(2) Employer-paid Member Contributions	(882,868)
Member Purchases of Service Credit	(2,049,549)
Projected Earnings on Plan Investments	(8,126,164)
Pension Plan Administrative Expense	146,115
Other Changes in Plan Fiduciary Net Position	0
Recognition of Outflow of Resources due to Liabilities	3,706,200
Recognition of Outflow of Resources due to Assets	804,467
Total Pension Plan Expense/(Income)	\$22,011,284

\*Current-Period Benefit Changes reflect the impact of granting a COLA during 2022, implementing the 'Rule of 80' normal retirement benefit and increasing the benefit factor from 1.5 percent to 1.9 percent for service credited prior to January 1, 2023 for all members.

**Statewide Hybrid Plan - Defined Benefit Component** 

# Note 13: Components of Schedule of Collective Pension Amounts

#### Net Pension Liability/(Asset)

The collective net pension liability/(asset) is the total pension liability less the fiduciary net position for the SWH - Defined Benefit Component.

#### Difference Between Actual and Expected Experience

The difference between actual and expected experience with regard to economic and demographic factors is amortized over a closed period equal to the average of the expected remaining service life of active and inactive members. The first year amortization is recognized as pension expense with the remaining years shown as either a deferred outflow of resources or a deferred inflow of resources.

#### Net Difference Between Actual and Projected Investment Earnings on Pension Plan Investments

The difference between the actual earnings on pension plan investments compared to the SWH - Defined Benefit Component's expected rate of return of 7.0 percent is amortized over a closed period of five years. The first year of amortization is recognized as pension expense with the remaining years shown as either a deferred outflow of resources or a deferred inflow of resources.

#### Changes in Assumptions

The change in assumptions about future economic or demographic factors or other inputs is amortized over a closed period equal to the average of the expected remaining service life of active and inactive members. The first year amortization is recognized as pension expense with the remaining years shown as either a deferred outflow of resources or a deferred inflow of resources.

#### Total Deferred Outflows Excluding Employer Specific Amounts

The total deferred outflows excluding employer specific amounts resulting from the difference between actual and expected experience, the net difference between projected and actual investment earnings on pension plan investments, and the changes in assumptions.

#### Total Deferred Inflows Excluding Employer Specific Amounts

The total deferred inflows excluding employer specific amounts resulting from the difference between actual and expected experience and the changes in assumptions.

#### Collective Pension Plan Expense/(Income)

Collective pension plan expense/(income) includes changes in the collective net pension liability, projected earnings on pension plan investments, and the amortization of deferred outflows and inflows of resources in the current period. Pension income should be reported as a credit in pension expense.

#### **Note 14: Subsequent Events**

#### Statewide Retirement Plan

During 2022, House Bill 22-1034 was signed into law. This legislation combines the assets and liabilities of the Statewide Defined Benefit Plan and Statewide Hybrid Plan to form the Statewide Retirement Plan effective January 1, 2023. The Statewide Hybrid Plan became the Hybrid Defined Benefit Component of the Statewide Retirement Plan. The impact of changes due to this merger effective January 1, 2023 as it relates to the Hybrid Component of the Statewide Retirement Plan are reflected in the Notes above.